

Available Data: an Overview

SWDB Policy Committee

April 2019

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Agenda

- The Spirit
- The Data
- The Analysis

The Economic & Labor Market Information Division

- Housed in the Vermont Department of Labor
- State partner to the Federal Government
- 100% federally funded
 - Thank you to the USDOL Employment & Training Administration!

Purpose: to produce, explain and disseminate economic data for the benefit of the State of Vermont, educational institutes, employers, students, job-seekers, researchers, and the general public.

Unemployment Insurance Division

- Housed in the Vermont Department of Labor
- State partner to the Federal Government
- 100% federally funded

My shorthand version of “UI’s Purpose”: to administer the federal unemployment insurance program.

Universal Agreement

Equity and equitable outcomes are important.

Primary Data Collection

- Administrative wage records are collected directly from employers
- Currently, we collect:
 - Employer Info – address, industry, total ees & wages, etc.
 - Individual Data –
 - Required - SSN, quarterly wage
 - Not Required - M/F*, hourly/salary, hourly rate if applicable

Challenge #1 – identifying a funding source to work on “not required” fields

(*sex vs. gender)

What's Missing?

As specified in the language:

“...for women and underrepresented populations in VT...”

“...annual income of... full-time... over 65... high-growth fields... New Americans... underserved populations...”

Challenge #2 – getting the necessary data; see also Challenge #1
(remember – employers will be the ones reporting)

Deciphering the Data

- Assuming away Challenges #1 and #2, will this data produce the desired outcome?
- “Traditional” vs. “Non-traditional”
- Rural vs. Urban
- Size and scope
- But what does it all mean?

Equity Analysis Exercise

Two individuals:

Person A - \$60,000/yr

Person A – M

Person A – 2,000 hours

Person A – 1st shift

Person A – “driver”

Person A – related to boss

Person B - \$40,000/yr

Person B - F

Person B – 1,800 hours

Person B – 2nd shift

Person B – “driver”

Person B – unrelated employee

Questions, Contact Info & Thank you!

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